

Senior Scientific/Technical Officer (Biochemistry and Pharmacy)

Faculty of Health



**the university
for the real world**

About QUT

QUT is a major Australian university with a global outlook and a 'real world' focus. We are one of the nation's fastest growing research universities and our courses are in high demand.

We are an ambitious and collaborative institution that seeks to equip our students and graduates with the skills they will need in an increasingly disrupted and challenged world. We are transforming the student experience we offer our 50,000 students and we place a premium on the international and national accreditation of our various professional degrees.

Our internationally award-winning Science and Engineering Centre is home to The Cube, acknowledged as one of the world's largest digital interactive learning and display spaces. QUT established the world's first Creative Industries Faculty, and we invest heavily in collaborative learning and interdisciplinary research environments, including the \$95M Education Precinct.

Further information about QUT can be obtained from the website at www.qut.edu.au.

Our Vision

QUT's [Blueprint 6](#) is our institutional strategic plan. The Blueprint formalises QUT's ambitions and declares our strong sense of purpose which is to provide transformative education and research relevant to our communities. It provides a framework and strategies to enable QUT to realise our vision to be the university for the real world and identifies the following priorities:

- support aspiration and inclusion
- encourage creativity and entrepreneurship
- embrace digital transformation and technology
- embed principles of health and wellbeing
- support Indigenous Australian engagement, success and empowerment
- enable professional engagement and ethical leadership and,
- focus on the environment and sustainability

Aligned to and supporting our vision are the QUT Values. These Values highlight what makes QUT distinct and successful. Providing a compass for our decisions, actions and behaviours and strengthening our community.

QUT Values

- Ambition
- Curiosity
- Innovation
- Integrity
- Inclusiveness

About the Faculty of Health

The Faculty's vision, to *enable people and communities to create a healthy future*, will be achieved through the delivery of world class teaching and research combined with productive and sustainable partnerships.

The Faculty operates across three campuses and several distributed sites and comprises seven schools:

- Biomedical Sciences
- Clinical Sciences
- Exercise and Nutrition Sciences
- Nursing
- Optometry and Vision Science
- Psychology and Counselling
- Public Health and Social Work

Health is one of QUT's largest faculties with nearly 600 Higher Degree Research students and approximately 10,000 coursework students enrolled across seventy courses. Approximately half of the Faculty's 1,200 international students are enrolled in its undergraduate degrees. Our students have access to state-of-the-art learning spaces such as the newly refurbished 150-seat biomedical teaching laboratory at Gardens Point Campus and the Faculty's teaching clinics (QUT Health Clinics) based at the Kelvin Grove campus.

The Faculty's strength will continue to grow through its partnership with QUT's Institute of Health and Biomedical Innovation (IHBI). Working together, the Faculty and IHBI engage researchers in large scale programmatic activities allowing research to be undertaken at scale to address current and future global challenges. IHBI's researchers focus on three broad areas: prevention, intervention, and translation. Interdisciplinary research is conducted across three themes:

- Injury Prevention and Trauma Management
- Health Determinants and Health Systems
- Chronic Disease and Ageing

About the Position

The Senior Scientific/Technical Officer (Biochemistry and Pharmacy) provides technical expertise within a highly professional technical team in support of the Faculty's academic endeavours. The role is responsible for the effective, safe and sustainable operation of a range of laboratory facilities and specialist equipment.

The role requires significant Biochemistry and Pharmacy specific knowledge to engage with and provide high quality technical support to academics and students within relevant disciplines.

The incumbent will maintain awareness of current and emerging support requirements and will contribute to the continual improvement of technical services supporting the Faculty's Learning and Teaching and Research programs.

The Senior Scientific / Technical Officer will be required to work in collaboration with other technical staff to provide an integrated and highly responsive support service which ensures that students have the benefit of a high quality learning experience.

The Senior Scientific/Technical Officer will provide support with the delivery and implementation of strategic initiatives and continuous improvement activities, within their local area.

This position reports to the Supervising Scientific/Technical Officer for supervision, workload management and for Performance Planning and Review (PPR).

Key responsibilities include:

- Provide an outstanding level of contemporary technical support for undergraduate teaching, workshops, research and other University sanctioned activities (e.g. open days and external engagement) in the Biochemistry and Pharmacy disciplines.
- Maintain operational requirements for teaching and research spaces in line with:
 - University's compliance framework
 - HSE requirements
 - Best practice standards for relevant laboratories or teaching spaces
 - Best practice standards for facilities aligned with relevant discipline areas

- Assist with the delivery and implementation of local level strategic initiatives and continuous improvement activities.
- Develop and maintain effective and trusted working relationships with the academic, technical and professional staff within the designated discipline area and apply specialist expertise in the resolution of local area issues.
- Maintain laboratory consumables, provide logistics support, fault finding and rectification, and participate in relevant asset management procedures.
- Maintain accurate records as required under policy, for example, maintenance, health and safety, and chemical and asset registers.
- Participate in laboratory events, visits and community engagement activities.
- Develop and maintain relevant operational documentation, including but not limited to standard operating procedures, business case requests and technical reports.
- Engage in opportunities for professional development to ensure knowledge and skills are aligned with contemporary industry practice, including but not limited to additional on the job training, rotation through other roles and active participation in development activities.
- Compliance with health and safety policies, procedures, hazard reporting and safe work practices relevant to the requirements of the local work environment.

To ensure job flexibility the successful appointee may be required to:

- perform any other duties as nominated by the University consistent with the relevant classification descriptors detailed in the Enterprise Agreement. Staff undertaking any new duties will receive training;
- participate in job rotation or multiskilling in consultation with their supervisor;
- work across campuses

Type of appointment

This appointment will be offered on an ongoing, full-time basis.

Location

Gardens Point and Kelvin Grove campuses.

Selection Criteria

1. Education, training and/or relevant experience equivalent to a Bachelor degree in a relevant discipline with subsequent relevant scientific/technical experience. Demonstrated experience in workshop, laboratory or field operations will be highly regarded.
2. Demonstrated knowledge and experience in the testing and verification of medicinal drug formulations.
3. Demonstrated interpersonal skills including the ability to collaborate and communicate effectively with colleagues, including within teams, internal and external clients, suppliers and other staff within the University.
4. Well-developed problem solving skills including the ability to contribute to continuous improvement, and apply specialist knowledge and skills in the identification and resolution of work issues.
5. Demonstrated specialist understanding of theoretical aspects and experience in the practical application of Pharmaceutical techniques, as well as the use of specialised pharmacy equipment.
6. Demonstrated ability to accurately review and interpret instructions of a conceptual nature; to relate specialist knowledge to provide maintenance and repairs to equipment, and to produce technical reports, communications and documentation to a high standard.

Remuneration and Benefits

The classification for this position is Higher Education Worker Level 6 (HEW6) which has an annual remuneration range of \$92,402 to \$100,051 pa. Which is inclusive of an annual salary range of \$78,747 to \$85,266 pa and 17% superannuation.

In July 2020 QUT staff voted in favour of a variation to its Enterprise Agreements. The variations were approved by the Fair Work Commission in August 2020.

The variation impacts leave loading (for new staff no loading will be paid or accrued during the period the variation is in effect), salary increases (the salary increase which was due to occur in the first full pay period of December 2020 has been deferred until the first full pay period of December 2021) and superannuation (superannuation will be paid to staff as though the salary increase which would have been paid in December 2020 has taken effect and,

subject to the rules of the superannuation fund, a defined benefit member will continue to make contributions in alignment with the contributions made by the University). A link to the variation is [here](#).

Beyond personal and professional fulfilment, a career at QUT brings a broad range of tangible benefits. With competitive remuneration including superannuation, the University offers real and generous benefits.

QUT is a high quality and flexible organisation that is proud of its excellent employment conditions which include but are not limited to:

- Reduced working year scheme
- Parental leave provisions
- Study support encompassing leave and financial assistance
- Comprehensive professional development
- Salary Packaging

Further benefits can be found at the [Working at QUT](#) page.

Information for applicants

The position is ongoing staff whose substantive position is redundant or a staff member whose substantive position is in a job family to be reduced in size or any ongoing, fixed-term, casual or sessional staff member including those employed on or after 23 April 2020. Any Indigenous Australians are also eligible and are encouraged to apply.

For further information about the position, please contact Alina Tollenaere, Senior Technical Operations Partner, on (07) 3138 0458; or for further information about working at QUT contact Human Resources on (07) 3138 4104.

QUT is proud to be an inaugural Athena SWAN charter member. We have extensive and established support programs for women in STEMM. For more information on the Athena SWAN charter, contact Tracy Straughan on (07) 3138 1584.

Candidates who are interested in the position are encouraged to apply even though they may feel they are not strong on individual selection criteria.

In assessing merit, the panel will take into consideration "performance or achievement relative to opportunity".

We recognise that many staff today have a range of personal circumstances, and career histories that challenge traditional ideas of a staff member. This may mean, for example, prioritising the quality of achievement rather than the quantity, as considerations of part-time employment, career interruptions and significant periods of leave are taken into account when assessing performance or achievement.

How to Apply

For further information and to apply, please visit www.qut.edu.au/jobs for reference number **20720**.

When applying for this position, a Curriculum Vitae and up to a two-page covering letter outlining your suitability for the role against the selection criteria will be required.

Applications close 15 December 2020

